



4516 South Irby Street
Effingham, SC 29541
www.htupfitting.com
843-306-5603

Automotive Upfitter – Emergency & Specialty Vehicles

Employment Type: Full Time

Compensation: \$15.00 - \$22.00 per hour (based on experience)

Schedule: Monday - Friday, 8 or 10-hour shifts; occasional weekends as needed

Location: 4516 South Irby Street, Effingham, SC 29541 (in-person; relocation required)

Position Summary

We are seeking a motivated, detail-oriented **Automotive Upfitter** to join our team. This role is ideal for a hands-on professional who enjoys working on a variety of vehicle platforms, installing mission-critical equipment, and contributing to a collaborative shop environment. The right candidate is organized, dependable, and excited to learn new technologies within the emergency vehicle upfitting industry.

Key Responsibilities

- Install emergency warning lights, sirens, mobile radios, vehicle computers, equipment consoles, custom wiring harnesses, and other 12-volt electronic components.
- Drill, cut, mount brackets, and perform physical modifications to vehicles in support of proper equipment installation.
- Remove and reinstall OEM interior trim panels, seats, and dash components without damage.
- Diagnose and troubleshoot electrical and equipment-related issues.
- Continuously learn new equipment, installation techniques, and industry best practices.
- Assist with parts ordering, shipping/receiving, and inventory management as needed.
- Complete all job documentation, installation notes, and required paperwork accurately.
- Maintain a safe, organized, and clean work area, tools, and equipment.
- Support overall team goals by assisting with related tasks and projects as required.



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Required Qualifications & Skills

- Working knowledge of 12-volt electrical systems.
- Ability to read, write, and visually distinguish wire colors.
- Ability to identify, test, and trace electrical circuits.
- Comfortable working with small components, tools, and in tight spaces.
- Basic computer literacy for documentation and equipment software.
- Strong organizational, communication, and time-management skills.
- Self-motivated and able to work independently.
- Ability to bend, twist, squat, kneel, reach, and lift/move up to 50 lbs.

Preferred Qualifications

- Experience with emergency vehicle lighting and equipment installation.
- Emergency Vehicle Technician (EVT) certification (not required but advantageous).
- Prior experience in automotive electronics, public safety equipment, or fleet upfitting.

Compensation & Benefits

Pay: \$15.00–\$22.00 per hour (based on experience)

Benefits may include:

- Health, dental, and vision insurance
- Flexible schedule options
- Employee discounts
- Flexible Spending Account (FSA)
- Health Savings Account (HSA)
- Bonus opportunities



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Additional Requirements

- Must be able to work on-site at our Effingham, SC facility.
- Must be willing to relocate to the Florence/Effingham, SC area prior to start date.

Join Our Team

If you are driven, dependable, and excited to grow with a company dedicated to quality craftsmanship and industry-leading service, we invite you to apply. At HT Upfitting, you will help build vehicles that make a difference in the communities they serve.